

## **FLYING FIRE SERVICES PVT. LTD.**

An ISO 9001:2015 Certified Company

CIN: U74999HR2017PTC069190 | MSME NO.: HR05E0006626 GSTIN: 06AADCF1050D1ZC | PAN: AADCF1050D

## ALCOHOL & DRUGS POLICY

Flying Fire Services Pvt Ltd is believes that the Loyalty and Commitment of its employees depend upon the quality of life they are offered at work and at home.

We recognize that indiscriminate use of alcohol and drugs are injurious to the well-being of individuals, their families and the community as a whole. We acknowledge that the misuse of these psychoactive substance is a major health and safety hazard. Flying Fire Services is therefore committed to creating and alcohol and drug free environment at the workplace. This would be achieved through the involvement of all employees and the joint Department councils in spearheading appropriate initiatives would include:

- Raising awareness, through the dissemination of information, education and training and by prompting healthy lifestyles among our employees.
- Motivating those employees who have and alcohol/drug problem, to seek assistance, while maintaining confidentiality about such cases.

For Flying Fire Services Pvt Ltd

For Flying Fire Services Pyt. Ltd.

Pardeep Kumar (Director)

Date: 12th March 2019

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